

# Introduction

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# Purpose

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This *Policies & Procedures Document* is intended to provide direction and guidance for all company pilots and staff.

It details how our Virtual Airline operates, though there may also be other specific, independently-published company documents containing additional *Policies* and/or *Procedures* to supplement it.

# Scope

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This *Policies & Procedures Document* has been approved by the company's Chief Executive Officer (CEO) and Executive Team.

All pilots and staff are required to carry out their operations and duties in accordance with the *Policies and Procedures* it contains.

By joining our Virtual Airline, you agree to abide by these *Policies and Procedures*. Your failure to do so may be grounds for termination.

If you do **not** agree with or cannot abide by any item within this *Policies & Procedures Document*, please submit a **Help Ticket**.

# Mission & Values

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Walker Air Transport's **Mission** is:

*To create and maintain a community fostering family by providing a realistic Virtual Airline experience for all in a fun, responsible and respectful manner.*

We actively promote flight simulation and Virtual Airline communities in order to create awareness and share our support for all within them. In doing so, we've set high standards and require our pilots to conduct themselves in accordance with the tenants of our **Code of Conduct**.

Our **Values**:

Service To All	Reverence	Integrity	Dedication
Bring people together.	Respect and have compassion for the dignity and diversity of life.	Inspire trust through personal leadership.	Affirm the values of our organization and the joys of our passion.